



DEPARTMENT OF THE ARMY
HEADQUARTERS, 80TH AREA SUPPORT GROUP (NSSG)
Unit 21419
APO AE 09708

REPLY TO
ATTENTION OF

AERSH-Z (690)

80th ASG (NSSG) Policy # 021-01

NOV 16 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Relations with Host Nations Elected Representatives

1. The 80th ASG (NATO SHAPE Support Group) community and other organizations continue to enjoy a close and harmonious relationship with the elected representatives of our Host Nations (HN) work force. Likewise, all representatives strive to resolve all employment issues to the satisfaction of both parties.
2. The key to preserving and fostering this cooperative spirit lies in open, honest and early notification of evolving issues. The uppermost issue of interest to these representatives is any planned change to policies, procedures or organizations, which might impact, on the HN labor force.
3. Within security constraints, the Host Nation Agreement between USAREUR and Belgian Ministry of Defense (BMOD), managers and supervisors at all levels must ensure such early notification continues to be exchanged. I expect all U.S., HN and military personnel who have HN employees under their supervision to become familiar with the pertinent laws affecting HN employees.
4. The proponent office to this policy is the BENELUX Civilian Personnel Advisory Center. Users are invited to send comments and suggested improvements directly to Headquarters, United States Army Europe & Seventh Army Training Command, BENELUX Civilian Personnel Advisory Center, Unit 21419, ATTN: AERSH-Z, APO AE 09708 or telephonically at DSN 361-5467/5325.


TIMOTHY J. QUINN
COL, MI
Commanding

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